

Pitt County Board of Education
Pitt County Office Building
Third Floor Board Room
November 7, 2016

AGENDA

The Pitt County Board of Education will meet in Regular Session on Monday, November 7, 2016, at 6:30 p.m. in the Third Floor Board Room, Pitt County Office Building. The following items have been placed on the Agenda:

	Page	
1. <u>Start of Meeting</u>		
A. Call to Order	Chairman Forrest	
B. Pledge of Allegiance	Marc Whichard	
C. Moment of Silence	Worth Forbes	
2. <u>Routine Business</u>		
A. Adjustments to the Agenda	Chairman Forrest	1
B. Spotlight on Teaching and Learning	Chairman Forrest	
1. Pearl Frizzell	Don Marr	
C. Public Expression	Chairman Forrest	
3. <u>Consent Items for Approval</u>		
A. Minutes from the Regular Board Meeting On October 3, 2016, the Special Called Board Meeting and Board Work Session On October 24, 2016	Carol Rankin	2
B. Personnel Report for November 2016	Ve-Lecia Council	11
C. Second Reading of New Policy Section 7000	Mildred Council/ Cynthia Grady	12
D. Items to be Declared Surplus	Matt Johnson	146

E.	Consideration of C.M. Eppes General Contractor	Matt Johnson	148
4.	<u>New Business</u>		
A.	EPS/HR Committee Update	Marc Whichard/ Cheryl Olmsted/ Ve-Lecia Council	149
B.	Consideration of Section 36A1 of State Law 2016-94; Non-Educator Merit Pay Plan	Debra Baggett	150
5.	<u>Closing Comments</u>		
A.	Comments by Superintendent	Ethan Lenker	
B.	Comments by Board Members		
C.	Comments by Chairman	Chairman Forrest	
6.	<u>Closed Session</u>	Mary Blount Williams	153
7.	<u>Additional Action Items or Announcements, if necessary</u>		
8.	<u>Adjourn</u>	Chairman Forrest	

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Spotlight on Teaching and Learning

BACKGROUND:

The following Teaching and Learning Achievements will be shared with the Board:

Mrs. Pearl Frizzell will be recognized for being the longest working Pitt County Schools employee on record. Mrs. Frizzell has been with Pitt County Schools for 54 years working the majority of those years at D.H. Conley High School.

SUPERINTENDENT'S RECOMMENDATION:

No Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of Minutes

BACKGROUND:

Please find attached for your review and consideration, the minutes from the Regular Board of Education Meeting held October 3, 2016, the minutes from the Special Called Board Meeting held October 24, 2016 and the Board Work Session held on October 24, 2016.

Should you have any questions or comments that would require an adjustment please ask the Chair to remove this item from the Consent Agenda.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of Personnel Report

BACKGROUND:

The Personnel Report for November was sent via the Board Packet for your review and consideration.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of Items to be Declared Surplus Property

BACKGROUND:

Please find attached for your review and consideration a list of items to be Declared Surplus Property.

Matt Johnson, Executive Director of Operations, will be present to respond to any questions you may have regarding this list.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of C.M. Eppes General Contractor

BACKGROUND:

C.M. Eppes Structural Project:

This project is now in the post-bid / value engineering phase. The project bid opening was in August and since then our office has been in cost savings negotiations with the structural engineer and the low-bid contractor. Our initial project estimate from the structural engineer was for a project cost of \$ 1,060,000. On bid day, the low bid contractor (Carolina Restoration and Waterproofing) was at \$ 1,996,992. After value engineering negotiations, the current value of the structural repair project is \$1,150,000. This cost savings was achieved by modifying the scope to include repair work on the severely damaged beams where utility services are required to maintain access and introducing Flowable-Fill at other areas. At this time, we cannot reduce the cost of the repair work without removing square footage from the project. It is recommended that the Board of Education contracts with Carolina Restoration and Waterproofing Inc. for the structural repairs to the concrete floor joists.

Matt Johnson, Executive Director of Operations, will be present to respond to any questions you may have regarding this consent item.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of Policy Section 7000

BACKGROUND:

Cynthia Grady, In-House Counsel for Pitt County Schools, will be present to respond to any questions concerning Policy Section 7000. This will be the Second Reading of this Policy Section and has been placed on the consent agenda for approval.

Should you have questions or comments requiring an adjustment, please ask the Chair to remove this item from the Consent Agenda.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: EPS/HR Committee Update

BACKGROUND:

Assistant Superintendent of Educational Programs and Services, Cheryl Olmsted, will be present to give the Board an EPS Committee update.

Assistant Superintendent of Human Resources, Dr. Ve-Lecia Council, will be present to give the Board a Human Resources Committee update.

SUPERINTENDENT'S RECOMMENDATION:

No Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Consideration of Section 36A1 of SL2016-94; Non-Educators Merit Pay Plan

BACKGROUND:

The State Board approved allocations to each local educational administrative unit to pay non-educators a merit based bonus according to Section 36A1 of State Law 2016-94. Each LEA is required to submit a board approved plan, to the Department of Public Instruction by December 1, 2016, that clearly outlines the following; eligibility requirements, amount(s) to award, payment dates and special conditions relating to breaks in service, employees transferring between LEAs, leaves of absence, and separations.

Chief Finance Officer, Debra Baggett, will be requesting approval from the Board members for the Pitt County Schools' Non-Educators Merit Pay Plan.

SUPERINTENDENT'S RECOMMENDATION:

Board action is required

PITT COUNTY BOARD OF EDUCATION

DATE: November 7, 2016

TOPIC: Motion to go into Closed Session

I move that we go into Closed Session pursuant to General Statute 143.318.11 for the following purposes:

- under subsection (a)(1) to prevent the disclosure of privileged or confidential student information. (*G.S. 115C-402; 20 U.S.C. §1232g (FERPA)*)
- under subsection (a)(1) to prevent the disclosure of privileged or confidential personnel information. (*G.S. 115C-319 et.seq.*)
- under subsection (a)(3) to consult with our attorney:
 - to preserve the attorney-client privilege.
 - to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action.
 - to consider and give instructions concerning a judicial action titled _____ v. Pitt County Board of Education.
- under subsection (a)(5) to establish or instruct the staff or agent concerning the negotiation of the price and material terms of a contract concerning the acquisition of real property.
- under subsection (a)(5) to establish or instruct the staff or agent concerning the negotiation of the amount of compensation and other material terms of an employment contract or proposed employment contract.
- under subsection (a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment or initial employment of a public officer or employee or a prospective public officer or employee.
- under subsection (a)(6) to hear or investigate a complaint, charge, or grievance by or against a public officer or employee.
- under subsection (a)(8) to formulate plans relating to emergency response to incidents of school violence or to formulate and adopt the school safety components of school improvement plans.